

Shawn G. Nailor, Secretary, and State CIO, Vermont Agency of Digital Services

Secretary Nailor has spent 34 years in public service. He started his career in engineering with the Agency of Transportation (AOT) and crossed over to information technology with the multi-state development of a construction management system. He then was involved with the growth and adoption of Geographic Information Systems (GIS) where the AOT team was recognized as a national leader, receiving a special achievement in GIS award from the Environmental Systems Research Institute.

Nailor led the team at AOT that developed and maintained the crisis reporting map during the response and recovery from Tropical Storm Irene. This map provided first responders, and the public, with current information on open roads in the state. Nailor was promoted to IT Director at AOT just before the creation of ADS by Governor Scott and has been serving as the deputy secretary of the Agency since August 2017. He was named interim secretary in September of 2022. Nailor was also a member of the Governor's team that was assigned to the Department of Labor during the early days of the pandemic, assisting leadership with responding to the unprecedented requests for unemployment.